



## **Review of the Neighbourhood Working Service**

### **Summary of Proposed Option**

#### **Reduction to one team (from three) focusing intensely in one area of the city only.**

The council is currently exploring the feasibility of a regeneration project in the Park Ward/Sincil Bank area. If the council moves forward with a regeneration scheme then it is proposed that will be the targeted area. If not, the scheme will be based in an area of greatest need, but also where the greatest impact can be achieved.

**Reducing the breadth of issues tackled by NW.** Focusing on fewer things to ensure resources are focused on where we can have greatest impact, including an emphasis on lifting people out of poverty through offering them pathways into skills acquisition and ultimately employment.

**A redesign of the team** to include:

- One Community Manager;**

[This post would lead on engaging the community, exploring the needs and desires of the community, considering how these needs can be met and developing partnerships and producing a Neighbourhood Plan or similar to deliver on and monitor against those objectives and the aims of the Council's Vision 2020 in that area]

- Deletion of the Community Caretaker role and creation of a Community Connector role;**

[With a move away from monitoring and reporting environmental issues, this new post would support the Community Manager in identifying and delivering actions or projects across all of the team's work streams to meet the objectives in the Plan. It will connect residents with services and the agencies that deliver them, partners with data and tasks with the resources to deliver them].

- Small redesign of the Neighbourhood Administrator role to become Community Support Assistant role;**

[This role would support the other two roles, it would keep partners and residents up to date with services, events and data (newsletters, social media, and arranging events) and facilitate the work of the team].

- **A permanent apprentice role** in neighbourhood working.

[The creation of a permanent apprentice role within the team would create a great opportunity and allow an apprentice to flourish and meet the requirements of their NVQ while contributing to the work of the team and growth of the community].

**A potential internal move of the NW service** into the Directorate of Housing and Regeneration to better align with the emerging regeneration area.

Under this proposal, withdrawal from those areas no longer served by the Neighbourhood Working team would commence after 'call in' period for the Executive decision and be completed as soon as feasible. Initially it is proposed that this would be a 3 month timescale.

Dec 2016